



PROJECT MANAGEMENT & CONSTRUCTION

10th December 2010

Health & Safety Policy

The health and safety (H&S) of all persons employed by **Bolkm** and those visiting the organisation is considered to be of the utmost importance. Resources in line with the importance attached to H&S will be made available so that we comply with all relevant Acts and Regulations and ensure that each workplace where our employees and contractors work is safe and without risk to health.

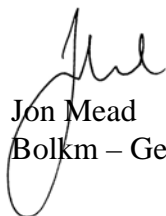
The promotion and maintenance of H&S is primarily a management responsibility. Management, supervisors and staff at every level within our organisation are required to contribute to H&S.

The key objectives to health and safety within **Bolkm** are:-

- A 'safety first' culture at all levels of the company;
- A 'no harm' commitment to our people;
- A zero tolerance to 'risk';
- Commit sufficient resources to Health & Safety;
- Continuous program of education and training;
- Report and investigate all incidents;
- Strive for continual improvement; and
- Ensure all levels of Bolkm Pty Ltd personnel understand accept and are accountable for their H&S responsibilities.

Our goal is to provide safe & healthy workplaces which will be the result of diligent application and the acceptance of shared responsibility by **Bolkm** and all its employees. Recommendations for continuous improvement are encouraged at all levels within **Bolkm** and its contractors.

No job is so important and no task so urgent that time cannot be taken to perform work safely and in an environmentally friendly manner.



Jon Mead
Bolkm – General Manager

